

9. Special Maternity Leave

A Special Maternity Leave is granted to a female Central Government servant in case of death of a child soon after birth / stillbirth.

Duration: 60 days from the date of expiry of child soon after birth / stillbirth.

In case Maternity Leave has already been availed and her leave continues till the date of expiry of child soon after birth / stillbirth, the maternity leave already availed till death of the child may be converted into any other kind of leave available in her leave account without insisting for a medical certificate and a Special Maternity Leave of 60 days may be granted from the date of expiry of child soon after birth / stillbirth.

In case the maternity leave has not been availed, 60 days of Special Maternity Leave may be granted.

The condition for death of a child soon after birth may be defined as up to 28 days after birth. A baby born with no signs of life at or after 28 weeks of gestation may be defined as stillbirth.

Eligibility: Admissible only to a female Central Government servant with less than 2 surviving children and for child delivery only in an authorized hospital.

"Authorized Hospital" is defined as Government Hospital or Private Hospital empanelled under Central Government Health Scheme (CGHS). In case of emergency delivery in non-empanelled private hospital, production of emergency certificate is mandatory. — GID (6), Rule 43.