

13. Work Related Illness and Injury Leave (WRIL)

Hospital Leave, Special Disability Leave and Sick Leave subsumed in a new Leave named Work Related Illness and Injury Leave (WRIL).

With effect from 11-12-2018, the authority competent to grant leave may grant Work Related Illness and Injury Leave (WRIL) to a Government servant (whether permanent or temporary), who suffers illness or injury that is attributable to or aggravated in the performance of her or his official duties or in consequence of her or his official position subject to the provisions contained in sub-rule (1) of Rule 19 of the rules.

1. Full pay and allowances will be granted to all employees during the entire period of hospitalization on account of WRIL.

2. Beyond hospitalization, WRIL will be governed as follows:—

Full pay and allowances for the 6 months immediately following hospitalization and Half Pay only for 12 months beyond that. The Half Pay period may be commuted to full pay with corresponding number of days of Half Pay Leave debited from the employee's leave account.

3. In the case of persons to whom the Workmen's Compensation Act, 1923 applies, the amount of leave salary payable under WRIL shall be reduced by the amount of compensation payable under the Act.

4. No Earned Leave or Half Pay Leave will be credited during the period that the employee is on WRIL.

— GIDs, Rule 44